<table>
<thead>
<tr>
<th></th>
<th>Name of the Organization</th>
<th>Institute For Social Development (ISD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Contact Address</td>
<td>Plot No-95, Phase-II, KananVihar, Post - Patia, Bhubaneswar, PIN- 751031, Odisha, India.</td>
</tr>
<tr>
<td>3</td>
<td>Phone</td>
<td>0674-6451141, 2725756</td>
</tr>
<tr>
<td>4</td>
<td>E-mail</td>
<td><a href="mailto:isd_bbsr@rediffmail.com">isd_bbsr@rediffmail.com</a></td>
</tr>
<tr>
<td>5</td>
<td>Website</td>
<td><a href="http://www.isdbbsr.org">www.isdbbsr.org</a></td>
</tr>
<tr>
<td>6</td>
<td>Contact Person</td>
<td>Mrs. Subhashree Das, Director</td>
</tr>
</tbody>
</table>
| 7 | Legal Status             | Registered under the Societies Registration Act 1860.  
|   |                          | Registration No. 20,200/164  
|   |                          | Date of Registration - 17/01/1997  
|   |                          | Registered under Foreign Contribution Regulation Act, 1976  
|   |                          | Registration No-104830100  
|   |                          | Date of Registration - 20/6/ 2002  
|   |                          | Registered under section 12 (A)of the IT.ACT.1961  
|   |                          | Registration - No-32/2001-2002,  
|   |                          | Date of Registration – 22/11/2001  
|   |                          | Registered under 80 (G) of Income Tax Exemption  
|   |                          | Registration-No-ITO(TECH)/80G,178/10-11/2011-12  
|   |                          | Date of Registration- 5/7/2011  |
| 8 | PAN No                   | AAATI2831D                            |
| 9 | TAN (Tax Deduction Number)| BBNI00374D                           |
| 10| Bank Accounts Details    | Name of the Bank - Indian Overseas Bank, Satya Nagar Branch, Bhubaneswar, Odisha  
|   |                          | Account number-  
|   |                          | Non FC- 106001000006148  
|   |                          | FCRA account - 106001000007067  |
| 11| Auditor’s Details        | Sanjeeb Kumar and Associates.  
|   |                          | Chartered Accountants  
|   |                          | Esen Den , 475, Aiginia  
|   |                          | Khandagiri  
|   |                          | Bhubaneswar, Odisha  |
The annual report of Institute For Social Development (ISD) for the year 2018-19 opens up yet another chapter of unmatched success in the field of socio-economic development for the poor people, majority of whom are survivors of Domestic Violence.

The broad spectrum of activities and their success rate speak volumes about dedicated work taken up by the members of ISD under the inspiring leadership of Smt. Subhashree Das, Director of the organization. ISD has made gigantic strides since its inception in the year 1997. The organization is marching ahead - each year being more eventful than the previous one.

ISD’s most recent initiative opening of One Stop Center (SAKHI) at SCB Medical College and Hospital, Cuttack, Odisha will definitely provide integrated support and assistance to women affected by violence, both in private and public spaces under one roof. It also facilitate immediate, emergency and non-emergency access to a range of services including medical, legal, psychological and counseling support under one roof to fight against any forms of violence against women.

We need to come together in ways that are inclusive and strategic. And, we are fully committed to finding innovative ways to take this forward in the coming years. I congratulate all the members of ISD and wish them more and more success in years to come.
We are pleased to share with you our experiences in this annual report of Institute for Social Development (ISD) for the year 2018-19. It brings out every year to rejuvenate the past activities which we have undertaken in last year.

It has been a year that has witnessed an unprecedented increase in level of our work across all areas, including in Awareness, Training, Campaign and Policy Research. We have maintained and developed our position as the lead agency addressing Violence Against Women issues and have extended our service provision through opening of ONE STOP CENTER (SAKHI) at SCB, Medical College and Hospital, Cuttack in partnership with Govt. of Odisha.

Since September 2014 ISD has also been working to counter the various problem of violence against women issues by establishing Maadhyam Women Support Centre at DCP office Bhubaneswar and Cuttack in collaboration with Commissionrate of Police by provide Counseling and linkages the survivors with different support services available for them. During these years Maadhyam create a good rapport with Department of Police and addressed many important issues and dealt with various cases of women.

We are privileged to have worked in partnership with Oxfam India, Global Alliance Against Traffic in Women (GAATW), Friends of the Children of Odisha (FOCO), CLAP- Legal Service Institute, Cuttack, Ministry of Women and Child Development, Govt. of India, Center for Health and Social Justice (CHSJ) and Commissionerate of Police, Bhubaneswar-Cuttack to achieve our collective vision of eliminating domestic, sexual and all forms of gender-based violence.

This Crucial 22years Journey of ISD has been possible because of the warmth, affection and contribution of many friends, founder members, board members, staff and colleagues, partners, community women leaders, survivors, volunteers and interns. We would like to personally thank each one of you for your commitment, faith and friendship.

Thank you for all your support and faith you have bestowed on us. I look forward for your suggestions in our struggles in the coming years.

Mrs. Subhashree Das
Director
Engaging People and Institutions for change (EPIC) – This project focused on mobilizing the communities youth groups (both Boys and Girls) around the issue of early marriage practices. The groups were trained on the ill effects of early marriage, Sexual and Reproductive Health and Rights (SRHR) and efforts were made to increase the access of education to girl students of the area of Tribal District Kandhamal and Rayagada.

To support the survivors of Domestic Violence, ISD running Maadhyam “Women Support Centre” in the premises of Deputy commissioner of police in Bhubaneswar and Cuttack for which the office premises is provided by Commissionerate of Police Bhubaneswar and Cuttack in the state of Odisha. Through this Centres ISD support women who are survivors of Gender Based Violence with a comprehensive package of services consisting of counselling, legal aid and advice, medical support, short term stay in Homes, vocational training and long term rehabilitation facility through employment opportunity for women who need assistance to overcome violence perpetrated against them.

One Stop Center (SAKHI) to support an integrated support and assistance to women affected by violence, both in private and public spaces under one roof. It also facilitated immediate, emergency and non-emergency access to a range of services including medical, legal, psychological and counseling support under one roof to fight against any forms of violence against women. The center space is provided by SCB Medical College and Hospital located at 3rd floor of Mental Health Institute, SCB Medical College and Hospital, Cuttack.

Towards Empowerment; Working with Adolescent Tribal Girls on Right to Health, Education and Information- Intervention with Tribal Girls those who are staying in different Tribal Girl's Hostel (Kanya Ashram) established by Govt of Odisha. The key objectives of this project is young girls are aware of their rights and responsibilities and able to find out about their own special aptitudes to decide on future career paths and the project also focus improvement in the knowledge of adolescents girls on SRHR.

Youth Voices against Gender Based Violence “AWAAZ DO” - has been one of the front line mass mobilization interventions implemented by ISD to address gender based violence issues in Odisha. The campaign was launched in 2013 in Bhubaneswar during 16 days of activism period to reduce the social acceptance of violence Against Women issues across 9 districts of Odisha. Right now this campaign is spread out in 11 districts of Odisha.

National Campaign EK SAATHA- Men and Boys as Partners for Gender Justice- to promote active partnership of men and boys to change gender discriminatory social norms in the family, community and in different institutions supported by CSHJ, New Delhi.

Project “Rakshyak” – Rescue and Resettlement of Children in Need of Care and Protection in Bhubaneswar, Puri and Berhampur Railway Stations in Odisha- The objective of this project is to rescue and resettle children who are lost, abandoned or have run away from their homes.
Current Funding Partner

- OXFAM INDIA
- Global Alliance Against Traffic in Women (GAATW)
- Friends of the Children of Odisha (FOCO)
- Ministry of Women and Child Development, Govt. of India
- Urgent Action Fund
- Center for Health and Social Justice (CHSJ)

Current Program Operational Areas

<table>
<thead>
<tr>
<th>State</th>
<th>Districts</th>
<th>Blocks</th>
<th>Panchayat</th>
</tr>
</thead>
<tbody>
<tr>
<td>Odisha</td>
<td>Rayagada</td>
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<td>Chandili, Karlakona, Komtalpeta</td>
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<td>Kandhamal</td>
<td>K.Nuagaon</td>
<td>K.Nuagaon, Sritiguda, Mahasingi, Adimah</td>
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<tr>
<td>Khurda</td>
<td>All Urban / Rural Areas</td>
<td>All Panchayats</td>
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<tr>
<td>Cuttack</td>
<td>All Urban / Rural Areas</td>
<td>All Panchayats</td>
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Total Number of Staff

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<th>Designation</th>
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<th>Female</th>
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<tr>
<td>Regular</td>
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<tr>
<td></td>
<td>Project Coordinator</td>
<td>05</td>
<td>03</td>
<td>02</td>
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<td></td>
<td>Counsellor</td>
<td>06</td>
<td>00</td>
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<td></td>
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<td></td>
<td>Camp Teacher</td>
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</tr>
<tr>
<td></td>
<td>Administrative Staff</td>
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<td>04</td>
<td>01</td>
</tr>
<tr>
<td></td>
<td>Field Level Staff</td>
<td>07</td>
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<tr>
<td>Volunteer</td>
<td></td>
<td>06</td>
<td>03</td>
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</table>

ACKNOWLEDGEMENT

We are grateful to our partners who are continuously encouraging us to work for Empowerment of Women

- Oxfam India
- Global Alliance Against Traffic in Women (GAATW)
- Friends of the Children of Odisha (FOCO)
- CLAP- Legal Service Institute
- Ministry of Women and Child Development, Govt. of India
- Center for Health and Social Justice (CHSJ)
- Commissionerate of Police, Bhubaneswar-Cuttack
**BACKGROUND OF THE ORGANISATION**

**Institute for Social Development (ISD)** was initiated by a group of young social workers and professionals with a mission to bring positive change in the lives of people in social, economic and political scenario. A journey that began in the year 1997 has been continuing since then in the development scenario with the vision to build violence free, gender sensitive society with active participation of poorest of the poor women in decision making process.

ISD’ stands committed to the issues of empowerment of women in Odisha. The primary area of involvement has been strengthening livelihood issues of women, her active participation in decision making process, besides working for the cause of human right issues in general. It has taken up issues like violence against women, domestic violence and trafficking and has tried to create change maker who can ensure the sustainability of the initiative taken at the field level.

**VISION**

Violence-free gender sensitive social development with participation of the poorest of poor woman in decision-making process.

**MISSION**

To achieve an equal, just and violence free society. A society, where women stands strong, and equal with her male counterpart.

**OBJECTIVES**

* To formulate and promote various programmes for the Socio-economic development of the socially excluded communities.
* To provide institutional services and implement programs to ensure proper rehabilitation of victims of violence against women.
* To protect and safeguard the rights of women by empowering them
* Striving to bring attitudinal change both amongst men and women on issues of Gender equity.

**OUR VALUES**

* Valuing every person
* Commitment
* Trust
* Excellence
GOVERNANCE STRUCTURE

General Body
The General Body is the supreme decision making body of the organization which takes all policy decisions pertaining to the affairs of the organization. The General Body consists of 17 members at present giving representation to all sections of society. It meets at least once a year and gives the broad outline of the activities to be undertaken in the future.

Governing Body- For day-to-day functioning there is a Governing Body which is elected by the General Body and is headed by the Director who is the Chief Functionary of the organization. The General body consists of 9 members out of which 7 are women.

Human Resources
This is the biggest strengthen of the organization. Even though the organization is young it is fortunate to have a very dedicated workforce who implements all the programmes of the organization in the most adverse conditions and without much financial incentives. Besides, the regular staff, the organization is also supported by many other professionals who help us giving the right advice.

Strengths
- ISD has developed its credibility as Women's organization working for the women issues in Odisha, especially in the field on domestic violence and economic empowerment of women in distress and act as resource center for women.
- It has sound professional skills and competitive in understanding gender issues, planning and managing gender sensitive programme.
- It has gained very good experience on women empowerment programme in rural, tribal and urban slums.
- The core functionaries of ISD have substantial exposure to Gender issues, Networking and Advocacy Initiatives for Women.
Engaging People and Institutions for change (EPIC) – This project has been implemented by ISD with the profound support of Oxfam India since 2017. All the activities were related to mobilizing the stakeholders at various levels.

Through this project, ISD is working with both women and men with special focus on adolescent and youth groups in the age group of 13-18 years and 19-24 years respectively by empowering communities to claim their rights and entitlements in education and livelihood. Working with youth on Child Marriage has helped sensitize nearly 1200 adolescent and youth on social norm and VAWG along with ill effects of early marriage. Motivated by the youth clubs in their villages and by the trained 'Youth leaders' who facilitated their awareness and deliberations on the subject, the program has successfully initiated a silent campaign within the communities, to respect the sexual and health rights of youth, their livelihood aspirations and desire to marry at an appropriate age. It is heartening to note that the program has provided a platform for the young girls and boys to express themselves and aspire for a good life, gradually acknowledged and supported in their choices by their parents.

Geographically the project covered in the following areas-

<table>
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</tr>
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</table>

The yearlong activities mainly focused on mobilizing the communities around the issue of early marriage practices and domestic violence. Some of the highlights of the efforts undertaken in this year are presented below –

- Efforts were made to increase the access of girls to education in the intervention areas.
- At district level, adequate emphasis was laid on the implementation of child marriage and Domestic violence related laws through rigorous advocacy with the government departments and agencies. As it was seen before through the Govt. has various laws against child marriage but the as per the Implementation is concern there was no action against it or any type of follow up. So our advocacy is to bring the laws into action which will help to reduce the cases of Child marriage as well as domestic violence.
- During the 16 days activism period the youths and many community leaders actively participated in the various campaigns and programs.
District Collector, Protection Officer, DCPO of project districts and several functionaries like Sarpanch, CDPO, Anganwadi worker, School teachers, Village Health workers and Child Line staff recognized the efficacy of the program strategy and supported our project staff in their tasks. As it was seen that the approach of Block level as well as PRI level stakeholders is very positive towards the project activities. The participation levels of these influencers are also very high in comparison of district level stakeholders.

30 Women from Project area engaged in Mushroom cultivation as their Income Generation activities.
Meeting with Community groups

One of the innovative initiatives made under the project was to identify, build capacity and deploy a group of village Youth, Adolescent Boys and Girls with the responsibility of creating awareness at community level and oversee the issues faced by girls and women. The members were selected from the local community who can continue to be engaged with the community for creation of awareness, change social and cultural practices on the issue of Child Marriage and Domestic violence. During this year based on the Oxfam’s training module the following sessions conducted with the groups:

<table>
<thead>
<tr>
<th>Name of the session</th>
<th>Objective</th>
</tr>
</thead>
<tbody>
<tr>
<td>YE KAHAN AAGAYE HUM</td>
<td>To evaluate last year activities done and their learnings from the sessions.</td>
</tr>
<tr>
<td>BATON BATON MAIN</td>
<td>How to work as a team and how to keep our positive thoughts in front of others.</td>
</tr>
<tr>
<td>DUDH KA DUDH PANI KA PANI</td>
<td>To have brief understanding on gender discriminations.</td>
</tr>
<tr>
<td>KYA KEHTA KANUN</td>
<td>To have a brief idea on our constitution of India, our rights and social justice system.</td>
</tr>
<tr>
<td>HUM CHALE DLSA</td>
<td>Better understanding on the working on District legal service authority.</td>
</tr>
<tr>
<td>SUNO TO SAHI</td>
<td>Importance of listening and how it can be helpful for us.</td>
</tr>
<tr>
<td>PARIVARTAN HI JIVAAN</td>
<td>Understanding on the physical changes on a Women body.</td>
</tr>
<tr>
<td>CHOTI UMRA BADI ZIMMEDARI</td>
<td>To know the cause and the disadvantages behind early marriages.</td>
</tr>
<tr>
<td>YE TERA GHAR YE MERA GHA</td>
<td>Reason behind domestic violence and how it affects the female members as well as children in family.</td>
</tr>
<tr>
<td>HUM KISSI SE KAM NAHI</td>
<td>To understand the importance of women for a stable society and why it is important to give equal priority to women.</td>
</tr>
<tr>
<td>KUCH KHAS KAR DIKHANA HAI</td>
<td>To evaluate the understanding of the participants about early marriages.</td>
</tr>
<tr>
<td>ROKE NA RUKENGE</td>
<td>How to deal with difficult situations in life.</td>
</tr>
</tbody>
</table>
Meeting with college students

20 numbers of colleges were identified in both Rayagada and Kandhamal district for holding regular interface with students on the issue of gender based violence from both Rayagada and Kandhamal district. This year the following sessions were carried out with the College Students.

Kiske Satta, Kiske Adhikar-

This session was on understanding the concept of Power and how it is manifested in relationships and how power can be privileged. For better understanding for the group power walk game was also played with the groups. Which helped them to understand the status of each individual in the power spectrum especially in terms of privileges that the “power “brings and how it was related in most of cases women feel less powerful than men.

Kya Bole-

This session was on understanding the importance and outcome of non-verbal and verbal communication. Two activities were carried out with the participants on nonverbal and verbal communication.

Buri Nazar Wale Tera Muh Kaala-

This session was on how the male gaze and language violates women and girls. This activity is not about the way women look and therefore are looked at, but how men look or gaze at women and what do they look at, what does that make them think and act. It was also discussed how the male gaze us violent on women. It is violation of woman’s very being and affects her self-esteem, dignity while also being sexually and mentally abusive.

Daru ka Dariya-

This session was to learn how to help each other in preventing alcohol use and related problems in the family. The main focus of this session was to make the participants understand about Alcoholism which is a major problem in our families and communities that often leads to negative behaviors, such as violence against women and girls, wasteful spending and health hazards.

Gharelu Hinsa pe chuppi todho-

This session was to make the participants understand domestic violence and its manifestation on families, couples and children. The focus is to make the participants understand about the power concept. How the exercise of Power by male member of a family causes Domestic Violence.
Saath na Chodenge-
Objective of this session was to build team skills among participants and to assess learning and changes in attitude/behaviour around gender and violence issues.

Jab Mujhe Gussa Aata hai-
It is enable reflection and action around anger control and stress management. Where participants got to know about how anger is harmful for personal and family health and also how anger manifests in domestic violence and causes stress to self and family.

Mera Bachpan, Mera Haq-
In this session participants were told about the prohibition of child Marriage Act 2006, the persons who are legally punishable under this act. How Child Marriage could be annulled and also who can be approached to protect or file complaints i.e who are the stakeholders to be informed at the time of child marriage. This session helps a lot to enable the participants to put their knowledge into action by creating a community campaign and exhibition on prevention early marriage.

Meeting with Community Influencers on Positive Norms
A total 8 number of meetings (4 in each district) with identified community influencers from Districts and block have been carried. The topics of discussion were on different social norms and its impact on the society and the compilation result of score card exercise which was carried out with their own village groups. The discussion focused on child marriage and domestic violence issues. Beside this the role and responsibility of community influencers was also discussed with them. In this meeting the participants were village leaders, Asha worker, Aganwadi worker, Teacher, and Religious leader and PRI members from Block level and CDPO, Media persons, DSWO and representative of civil society organizations from district level.

Meeting with Women at community level
During this year a total of 12 number of meeting of the collective of women was organized in the intervention area of Rayagada and Kandhmal district. The sessions were based on the curriculum delivery, focusing on the leadership quality of women and girls by letting them know about their rights and other aspects of violence. These sessions were organized once in a month. Besides this, awareness was created on different laws of women and schemes and provisions for girls and women by different government departments.
Strengthening livelihood security of women through Mushroom cultivation-

At the initial stage women and girls from the project area were identified. Among the identified women some women are financially weak, some are distressed and survivor of domestic violence and need a support to stand on their own. This support provided a platform towards economic development of women.

After thoroughly discussed with these women members, the beneficiaries decided to start Mushroom cultivation. 3 days training program has been organized on Mushroom Cultivations setup at Gunjigaon (Kandhmal) and Bapuji Nagar (Rayagada) with 15 no’s of women from each district.
Maadhyam Women Support Center for Survivors of Domestic Violence

The ISD launched an innovative initiative in the year 2014 to address the issues of Gender Based Violence within the existing institutional space. It started Women Support Centre in the nomenclature of Maadhyam in the Commissionerate of Police Bhubaneswar- Cuttack to serve women who are survivors of Domestic Violence with a comprehensive package of services consisting of counselling, legal aid and advice, medical support, short-stay in nearest shelter Homes and employment opportunity for women who need assistance to overcome violence perpetrated against them.

This innovation of ISD has been institutionalized in governance as a best practice through a formal agreement to run Women Support Centre - in the premises of Commissionerate of Police Bhubaneswar and Cuttack. As a result of functioning of Women Support Centre –approximately 2000 women who were survivors of Gender Based Violence has been successfully provided with different kind of services mentioned above between 2014-2019.

As a result of this innovation, women survivors of domestic violence have gained access to justice in a systematic manner. Through counseling facilities while almost 1200 cases had been amicably settled, approximately 300 women gained access to justice to exercise their right through court of law for natural justice in the matter of maintenance, judicial separation, divorce and restitution of conjugal life. More than 400 women have been referred for medical assistance to the health facility of the state. Skill development training has been arranged for almost 300 women under vocational training facility for creation of employment opportunity. Similarly, almost 200 women have been referred to different homes for their short term residence.

Services provided by the Centre

- Counseling: Rebuild the self-esteem of survivors of violence through single or series of counseling session.
- Convergence: Facilitate coordinated response between various Departmental stakeholders to provide holistic support to women survivors of violence.
- Legal Aid: Render legal services in court proceedings and legal advice wherever necessary. In this regard linkages will be established with District Legal Services Authority for legal service.
- Shelter: If any women need of shelter, necessary arrangement has been provided to the survivors.
- Home Visit: The home visit regularly carried out by the counselors to collect more and accurate information, interact with community and follow-up the settled cases.
One Stop Center (SAKHI)

ISD launched One Stop Center (SAKHI) at SCB, Medical College and Hospital, Cuttack in partnership with Govt. of Odisha on 8th March 2019 on the occasion of International Women’s Day. The Center is located in the premises of SCB, Medical College and Hospital, Cuttack. The Center was inaugurated by Sj. Prafulla Samal, Hon’ble Minster, Women and Child Development Department, Govt. of Odisha in the presence of Prof. Dr. Jayashree Mohanty, Dean, SCB Medical College and Hospital, Prof. Dr. Sarada Prasanna Swain, Director-cum-Superintendent, MHI (COE), Mrs. Nirupama Behera, DSWO, Cuttack.

Since its inauguration the Center has been provided integrated support and assistance to women affected by violence, both in private and public spaces under one roof. It also facilitate immediate, emergency and non-emergency access to a range of services including medical, legal, psychological and counseling support under one roof to fight against any forms of violence against women.

Target Beneficiary

Irrespective of age, class, caste, education status, marital status, race and culture Women facing any kind of violence due to attempted sexual harassment, sexual assault, domestic violence, trafficking, honor related crimes, acid attacks or witch-hunting.

Services provided by the Centre

- Emergency Response and Rescue Services
- Medical assistance
- Assistance to women in lodging FIR
- Psycho-social support/ counseling
- Legal aid and counseling
- Shelter
- Video Conferencing Facility
“AWAAZ DO” - a platform for youth in Odisha, came into existence in the year 2013 as part of observation of International Day for the Elimination of violence against women. A small initiative that started by Institute for Social Development (ISD) in the year 2013 has now moved on to acquire the status of a graved youth gathering, who have been made conscious of violence faced by women in our society. ISD believe in youth potentiality and its importance in social change. To make the youth group think and develop appropriate responses to the problem of gender based violence, we started working with adolescents groups since 2008.

We have taken up college students both from the urban and rural areas of Odisha for regular interventions and dialogue with the students through a gender time session and clear their doubts on gender issues and gender based violence. Gender issues are primarily issues of personal identity, set within the contexts of cultural and social definitions of sexual role. Each day of our lives and over the course of our lives, the identities we have as men or women are not fixed or absolute, but multiple and shifting. Working with gender issues has long been equated with work with women, without adequate recognition of the relational and contextual aspects of their lives. We tend to see gender in dualistic ways with both men and women as different and opposite categories. This has limited the impact of Interventions. But what are considered masculine of feminine attributes are found in both men and women. It is very important that if women's empowerment is to be sustained, it must be complemented by a change for men also. And this becomes more appropriate if the analysis and reorientation programmes focus youth group as whole who are more capable to bring a change in our society.

This year the 6th state level youth convention “forum to engage men especially youth voice against gender based violence” in the nomenclature of AWAAZ DO was organized by Institute for Social Development(ISD) in collaboration with NSS Bureau, Utkal University for three days i.e from 24th to 26thNovember 2018 at IDCOL auditorium, Bhubaneswar. The programme was organized with a view to engage the youth in comprehending the violence inflicted upon women in our society, raise their voices against various issues and eliminate violence from the society.

This year a total of 300 students from 25 colleges both from rural and urban areas belonging to 11 districts of Odisha attended this convention. The main motto of this three day convention was to build an...
environment where everyone should learn to respect a woman’s dignity. The educations imparted to them are not only meant for acquiring knowledge but in addition to it, they learn how to behave as responsible human being. The students from various colleges attending the convention had to go through a selection process which was based on their perceptions on gender justice.

The methodology of the convention was quite interactive and participatory which included small group discussions, plenary discussions, role plays, use of slogans, stage is yours followed by the cultural programme. Various resource and influential persons as well as facilitators were engaged to broaden student’s outlook as well as enrich the groups with theoretical and practical knowledge so as to deal with the issues on violence against women. AWAAZ DO has demonstrably contributed in transforming attitudes and behavior of youth that has been creating ripple effect on the society. The campaign has broken the barrier and mainstreamed the issue of violence against women by engaging men into educational institutions and local governance.
Towards Empowerment; Working with Adolescent Tribal Girls on Right to Health, Education and Information-
(The programme has been named Gulechi which means Frangipani (Champa) flower in Santhali language)

Project Beneficiary
Adolescents Tribal Girls those who are staying in different tribal hotels established by State Government.

Programme Areas
- Tapovan Ashram School Girls Hostel, Khandagiri
- Kuntala Kumari Sabat Girls Hostel, Unit 2
- Dalua Ashram School Girls' Hostel
- Bhagavatipur Ashram School Girls' Hostel
- Sialia Ashram School Girls' Hostel
- Paikatigiria Ashram School Girls' Hostel
- Godibari Bugin Ho Learning Centre
- Pokhariput Urban Hostel
- Siripur Ashram School Hostel

WORK IN 2018
One of our key objective of the project is to ensure the young girls those who are staying in the Ashram School Hostels are aware of their rights and responsibilities and able to find out about their own special aptitudes to decide on future career. Based on our 1st year experience we are regularly Take sessions on different issues like how improve their to reading and writing capacity. Educating adolescent girls may perhaps be the only way to put an end to the seemingly never-ending cycle of issues like dropout, low attendance, and low age of marriage and low status of women. Through our regular intervention we achieved some result given below-
- Girl's became aware of their safety and security
- Some girls shared their personal experiences
- Students started thinking the dreams of their family
They seem to be very hopeful for their future
Some of them want to go for the higher studies

During the year 2018, the weekly programmes in schools aimed to facilitate holistic development and in particular to enhance listening, speaking, reading, writing, drawing and acting skills. Each session also included games, singing and dancing. Simple themes were chosen around which the above activities were held. Themes included My Family and I, Our Village and the Villagers, Looking after Myself and my Surroundings, Work and Labour, My Dreams, Aspirations and Pathways. We were pleasantly surprised by the enthusiasm of the students and their work. While all the children seem to excel in drawing and dancing, there were also many who have an aptitude for writing, speaking and reading. The DEAR programme and the Monthly Newspaper in schools which compliments this programme also saw good participation of hostel girls.

A Welcome Day was held in each school. Regular trainings were held for the teachers in addition, health trainings were held in all hostels in which matrons were also involved. Incinerators were built in 4 hostels. 2 publications launched by the District Collector which was prepared by the students.
Project “Rakshyak”

Rescue and Resettlement of Children in Need of Care and Protection in Bhubaneswar, Puri and Berhampur Railway Stations in Odisha- The objective of this project is to rescue and resettle children who are lost, abandoned or have run away from their homes

### Campaigns/ Events

**Observation of 16 Days Campaign**

The 16 Days Campaign is an international campaign that started in 1991 originating from the first Women's Global Leadership Institute. The dates between November 25 - International Day against Violence against Women (VAW) and December 10 - International Human Rights Day had been decided to symbolically link violence against women and human rights to emphasize that such violence is a violation of human rights of women. The 16 Days Campaign was used as an organizing strategy by individuals and organizations around the world to give a collective call for the elimination of all forms of violence against women. This year at community level ISD organized the following activities as mentioned below-

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Date</th>
<th>Venue</th>
<th>Event Type</th>
<th>No of Participant</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>23/10/2018 2/12/2018</td>
<td>Block Level, K.Nuagaon, Kandhamal</td>
<td>2 no of Youth Festival</td>
<td>157</td>
<td>“Love is always Violence free”</td>
</tr>
<tr>
<td>02</td>
<td>30/12/2018 07/12/2018</td>
<td>Block Level Rayagada, Rayagada</td>
<td>2 no of Youth Festival</td>
<td>115</td>
<td>“Love is always Violence free”</td>
</tr>
<tr>
<td>03</td>
<td>10/12/2018</td>
<td>District Level, Kandhamal</td>
<td>Observation of World Human Rights Day</td>
<td>085</td>
<td>Gender Equality is not a women Issue it is a human Issue</td>
</tr>
<tr>
<td>04</td>
<td>24th -26th Nov. 2018</td>
<td>State level, Bhubaneswar</td>
<td>Youth Convention</td>
<td>350</td>
<td>Youth Voices against Gender Based Violence</td>
</tr>
<tr>
<td>05</td>
<td>10/12/2018</td>
<td>State level, Bhubaneswar</td>
<td>Street play</td>
<td>075</td>
<td>Me Too Campaign</td>
</tr>
</tbody>
</table>
Celebration of International Women's Day-

This year we celebrated March 8, International Women’s Day in a unique manner in the nomenclature of “Prusti Hinata Durapaini Sankalpa Ebam Mahilanku Gachha tiye”. The programme was jointly organized by ISD, Mahashakti Foundation and Shaktirupa Women Cell of Yes We Can. Around 300 women SHG leaders from different parts of the state were participate in this event and asked questions to the panelists on the related topic.

Every year March 8 has always been important for us.
INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)
PLOT NO-95, PHASE II, KANAN VIHAR, BHUBANESWAR, 751031
ODISHA, INDIA

BALANCE SHEET AS ON 31ST MARCH 2019

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>AMOUNT Rs.</th>
<th>ASSETS</th>
<th>AMOUNT Rs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAPITAL FUND</td>
<td></td>
<td>FIXED ASSETS AT COST</td>
<td></td>
</tr>
<tr>
<td>Capital Donation in Kind</td>
<td>1,417,329.00</td>
<td>(As per Schedule - III)</td>
<td>2,170,750.00</td>
</tr>
<tr>
<td>Loss : Excess of expenditure over income as per last Balance Sheet</td>
<td>117,634.49</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less : Excess of expenditure over income in current year</td>
<td>284,664.22</td>
<td>1,014,630.29</td>
<td></td>
</tr>
<tr>
<td>UNSPENT GRANT</td>
<td>(As per Schedule - I)</td>
<td>364,133.00</td>
<td></td>
</tr>
<tr>
<td>DEPRECIATION FUND</td>
<td></td>
<td>CURRENT ASSETS</td>
<td></td>
</tr>
<tr>
<td>As per last Balance Sheet</td>
<td>1,048,967.00</td>
<td>LOANS &amp; ADVANCES</td>
<td></td>
</tr>
<tr>
<td>Add: Provision during the year</td>
<td>219,331.00</td>
<td>Grant Receivable</td>
<td>173,800.00</td>
</tr>
<tr>
<td>INTEREST FREE HAND LOAN</td>
<td>42,419.00</td>
<td>Security Deposit (Telephone)</td>
<td>2,000.00</td>
</tr>
<tr>
<td>STAFF WELFARE FUND</td>
<td>3,275.00</td>
<td>Security Deposit (Rent)</td>
<td>20,000.00</td>
</tr>
<tr>
<td>CURRENT LIABILITIES AND PROVISIONS</td>
<td>(As per Schedule - II)</td>
<td>168,835.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2,801,780.29</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The above Balance sheet, to the best of my/bour belief contains a true account of the funds and liabilities and of the property and assets of the Organisation as on 31.03.2019.

As per our separate report of even date.

CA Sanjeeb K. Misra
Partner

DIRECTOR
Institute for Social Development

INSTITUTE FOR SOCIAL DEVELOPMENT (ISD)
PLOT NO-95, PHASE II, KANAN VIHAR, BHUBANESWAR, 751031
ODISHA, INDIA

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2018 TO 31.03.2019

<table>
<thead>
<tr>
<th>EXPENDITURE</th>
<th>AMOUNT Rs.</th>
<th>INCOME</th>
<th>AMOUNT Rs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>To OXFAM-INDIA (EPIC)</td>
<td>928,888.00</td>
<td>By Grant-in-aid (As per Schedule - I)</td>
<td>6,952,747.60</td>
</tr>
<tr>
<td>To RAKSHAYAK FOR CHILDREN IN NEED OF CARE AND PROTECTION (FDCC)</td>
<td>3,783,621.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To EK SAATH COMMUNITY ACTION CAMPAIGN (CHSU)</td>
<td>60,000.00</td>
<td>By Bank Interest</td>
<td>32,678.00</td>
</tr>
<tr>
<td>To GAATW (2018)</td>
<td>600,143.00</td>
<td>By Membership fees - Indigenous</td>
<td>10,557.00</td>
</tr>
<tr>
<td>To GAATW (2019)</td>
<td>73,500.00</td>
<td>By Consultancy Fee- MINTC</td>
<td>6,600.00</td>
</tr>
<tr>
<td>To FC GENERAL</td>
<td>45,271.82</td>
<td>By Interest on TDS</td>
<td>220.00</td>
</tr>
<tr>
<td>To Printing &amp; Stationery (GPW)</td>
<td>1,043.70</td>
<td>By Excess of expenditure over income</td>
<td>284,664.22</td>
</tr>
<tr>
<td>To Support the Madhyam Women Support Centre (CLAP)</td>
<td>779,500.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Sensitization Workshop on Mothers Abousta Affection (UNICEF)</td>
<td>274,204.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Running of One Stop Centre</td>
<td>10,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To General Fund</td>
<td>114,244.00</td>
<td>By Programme Cost</td>
<td>28,850.20</td>
</tr>
<tr>
<td>To Communication Expenses</td>
<td>2,920.00</td>
<td>By Administrative Cost</td>
<td>143,109.20</td>
</tr>
<tr>
<td>To Website Design/ Development/ Renewal</td>
<td>3,540.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Audit Fees</td>
<td>51,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Depreciation</td>
<td>219,331.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The above Income & Expenditure Account, to the best of my/bour belief contains a true account of the Income & Expenditure of the Organisation for the period from 01.04.2018 to 31.03.2019.

As per our separate report of even date.

CA Sanjeeb K. Misra
Partner

DIRECTOR
Institute for Social Development